

RATIFICATION VOTING TO BEGIN SOON...

Now that negotiations are complete, MESP representatives will facilitate ratification voting across the district. Please click **here** to view the contract. Highlighted sections are proposed changes. Worksite voting will be announced soon.

Highlights include:

- Step advancement to those that qualify.
- Wage increases based on years of experience:
 - 0-2 and 3-8 = .45/hr
 - 9-13 and 14-18 = .50/hr
 - 19-23 and 24-28 = .55/hr
 - 29+ = .60/hr
- Move all 6 hour receptionists to 7 hours.
- Retroactivity to July 1, 2024 or the employee's start date per classification calendar.

Both parties worked hard to come to agreement. Your **MESP** bargaining team recommends a **YES** vote. As always, union members should reach out to **MESP** leadership with issues and/or concerns.

For more information about the **MESP** visit our webpage at <https://www.marionesp.org/> *You have a voice...make it heard with the MESP! Join Today!*

Yours in solidarity,

April

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For 35 years the contract has protected us. Now it is time for us to protect the contract!
Join MESP today. Scan the QR Code below.

