

TENTATIVE AGREEMENT REACHED...

MESP is pleased to announce that we have reached a tentative agreement with the District regarding the 2024/2025 Collective Bargaining Agreement(CBA). Employees will receive an electronic copy of the CBA and the proposed changes in the coming days and voting at worksites will be announced soon.

Highlights include:

- Step advancement to those that qualify.
- Wage increases based on years of experience:
 - 0-2 and 3-8 = .45/hr
 - 9-13 and 14-18 = .50/hr
 - 19-23 and 24-28 = .55/hr
 - 29+ = .60/hr
- Move all 6 hour receptionists to 7 hours.
- Retroactivity to July 1, 2024 or the employee's start date per classification calendar.

Both parties worked hard to come to agreement. Your **MESP** bargaining team recommends a YES vote. As always, union members should reach out to **MESP** leadership with issues and/or concerns.

For more information about the **MESP** visit our webpage at <https://www.marionesp.org/> *You have a voice...make it heard with the MESP! Join Today!*

Yours in solidarity,

April

April Rose McCoy, MESP President
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For 35 years the contract has protected us. Now it is time for us to protect the contract!
Join MESP today. Scan the QR Code below.

